TOBYHANNA

REPORTER

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TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.

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April 7, 2011

News Notes

Time to plan a vacation

There will be a Travel Fair May 5, 10 a.m.-2 p.m., in Building 1C1, Bay 1 near the Technical Library.

Vendors from amusement parks, hotels, whitewater rafting and wilderness experiences will be present.

For more information, call X57150.

B-ball teams compete

There will be 5-on-5 basketball tournaments at the Mack Fitness Center from April 11-May 16 at 5 and 6 p.m. every Monday and Wednesday. For more information about pre-registering a team or visitor access, call X57092.

Landing hosts 1st Thursday

The Landing will host 1st Thursday today starting at 4 p.m. The evening will feature special-price beverages, hot and cold hors d'oeuvres and 'celebrity' bartenders.

Chapel conducts services

The depot chapel conducts worship services every Sunday. A Bible study takes place at 10 a.m. followed by the service at 11 a.m. and a fellowship hour. For more information, call Chaplain (Maj.) Jeffrey Brooks, X59689 or X58873.

Online shopping available

Personnel can view and purchase items at the One Stop Shop 24 hours a day by visiting www.tyadonestopshop.com.

For more information, call X58851.

One Stop Shop sells trip tickets

The Civilian Welfare Council is sponsoring a bus trip to Longwood Gardens and Winterthur Museum on May 21. The cost is \$50 and includes transportation and entrance to the two attractions — due at the time of reservation.

The bus will depart Tobyhanna Army Depot at 6:15 a.m. and the gardens at 5:30 p.m.

See the play "Wonderland" on Broadway June 18. Tickets are \$80 per

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Reset workload on CVRJ assets underway

by Jacqueline Boucher Assistant Editor

War damaged counter-measure assets started arriving at Tobyhanna Army Depot for test and repair in January.

Since then, employees here have Reset hundreds of Counter Radio Controlled Improvised Explosive Device Electronic Warfare Vehicle Receiver/Jammers (CVRJ) to perform their wartime mission as part of a new workload.

The CVRJ systems use jamming techniques to defend against radio controlled improvised explosive devices.

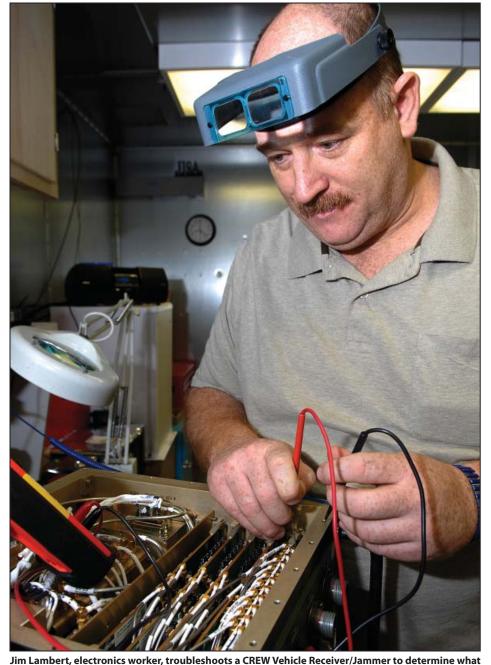
Assets coming from the field undergo a mechanical inspection to check for damaged parts before electrical tests are performed using automatic test equipment. If the test equipment identifies a failure, technicians troubleshoot and try to isolate the problem.

"Employees are trained to test and do minor repairs on the equipment," said Pete Brenkosh, electronics engineer, Production Engineering Directorate's Intelligence, Surveillance and Reconnaissance Engineering Branch. "We replace damaged circuit cards, power supplies, amplifiers and connectors."

There are two test stations and one bench set in operation; however, as work progresses, Tobyhanna plans to install additional test equipment to meet mission requirements.

"The employees have been doing a fantastic job," said Keith Orach, the work leader who makes sure schedules are met, parts ordered and employees have what they need to do the job. Orach works in the Intelligence, Surveillance and Reconnaissance Directorate's Electronics Warfare Systems Branch.

"Everything is moving along great and it's all because of their hard work. They're a great group."



repairs are needed. Lambert works in the Intelligence, Surveillance and Reconnaissance Directorate's Signal Intelligence/Electronic Warfare Division. (Photo by Steve Grzezdzinski)

Vast repository keeps repair information at fingertips

by Jacqueline Boucher Assistant Editor

Nearly every piece of information needed to fix complex electronics equipment will be readily available at an employee's fingertips.

Tobyhanna Army Depot's Paperless Initiative Project delivers thousands of digitized technical publications from a central storage area named PDMLink to computer screens across the depot. Implementing innovative technologies has resulted in the scanning, archiving and consolidation of more than 153,000 publications previously stored on shelves in the Technical Library.

The paperless project was initiated by the Production Engineering (PE) Directorate two years ago in an effort to provide 'real time' technical information for end users. Personnel in several

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DoD month-long celebration pays tribute to youth

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ICE essential to customer service

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Around the Depot spotlights mission, employees

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The blessing of forgiveness

CHAPLAIN'S CORNER by Chaplain (Maj.) Jeffrey L. Brooks

I wonder if there is anyone, besides me, who has ever had a time in their life when they found it extremely hard to forgive someone? Ever have someone upset you so much that you couldn't get any sleep? Has there ever been a time when you've felt like you wanted to get back at someone for what they did to you?



Forgiveness is not something that comes natural for me. I am not a

naturally gifted forgiver. But the "discipline of forgiveness" is something I am personally focusing on and developing in my life.

In the Book of Proverbs, we find these words of wisdom, "He who covers and forgives an offense seeks love, but he who repeats or harps on a matter separates even the closest of friends" (Proverbs 17:9, The Amplified Version).

The truth is our body, soul, and spirit are all connected in one way or another. Suppressed anger, for instance, toward another person can be devastating not only emotionally, but it can affect us physically as well. When I was growing up, one of our neighbors was always critical toward people — always unforgiving and bitter. I always wondered why he seemed to enjoy being unhappy and unforgiving.

Well, here is what I want to be sure you remember, there is a physical, mental, emotional, and spiritual benefit in forgiving. Forgiveness is a discipline that I want to challenge you to focus upon learning to master for yourself. If you will, I really think that it will make a difference in your life.

In her article entitled, Forgiveness: Letting Go of Grudges and Bitterness, Dr. Katherine Piderman of the Mayo Clinic said this, "When someone you care about hurts you, you can hold on to anger, resentment and thoughts of revenge — or you can decide to embrace forgiveness and move forward. By embracing forgiveness, you are embracing peace, hope, gratitude and joy."

THANKS

Coworkers and friends,

On behalf of the Hora family, we would like to express our deepest thanks and gratitude for your support, thoughts and prayers for the loss of our father, Dr. James F. Hora.

In many ways our father was the cornerstone and foundation of our family and his loss will be felt for a long time come. We deeply appreciate all the love and support during this most difficult time. Your prayers, emails, cards, flowers, remembrances and just taking the time to say a few kind words has provided our family with great strength and hope for the future.

I would like to especially pass on my mother's thanks to Col. Charles C. Gibson, Sgt. Maj. Kelvin Spencer, Chaplain (Capt.) Jeffrey Brooks and Spc. Kenneth Peavey. Their sincerity and support for her loss brought her great joy at a time of deep grief and showed her that the military is truly one family.

Terry and Michele Hora

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DoD celebrates month of the military child

by Elaine Sanchez American Forces Press Service

WASHINGTON — Children of U.S. service members around the world will be honored throughout the month for their contributions to their families' well-being and sacrifices on behalf of the nation, a Defense Department official said.

Each April, Americans pause to recognize the nation's 1.8 million military children during the Month of the Military Child, which marks its 25th anniversary this year.

"It's really exciting that the Department of Defense, the White House and civic leaders recognize the sacrifices that military children make," Barbara Thompson, director of the Pentagon's office of family policy, children and youth, told American Forces Press Service. "It's particularly important during these times of conflict, when children are missing their parents and are sacrificing a lot, to say your sacrifice is recognized and we want to commend you for what you do for your family."

Military children's sacrifices and contributions have risen to the forefront in recent years, Thompson said, as people have become increasingly aware of the impact a decade of war is having on military families. Along with the typical military-related stressors of multiple moves and schools, children also have had to deal with long-term, multiple deployments and separations from one, or both, parents over the past 10-plus years, Thompson said.

More than 900,000 military children have had a parent deploy multiple times, she added.

Military children have known only war since 9/11, Thompson noted, and recent research suggests deployments and the length of time separated have an impact on children's academic success and psychological well-being. Other research regarding children and attachment indicates that "this has to be a difficult time for military children," she said.

Just as important as caring for

children is caring for their parents, Thompson added. "We know that if the parent is taken care of, the children are taken care of," she said.

Thompson praised the introduction of programs such as the Defense Department's military family life consultants, who provide coaching and nonmedical counseling to children, families and staff in schools and child development and youth programs. Sports and camps offer other opportunities for children to thrive and grow, she said.

However, she said, the Defense Department can't tackle all of these issues alone.

The nation took an important step forward in January, Thompson said, when President Barack Obama unveiled a government-wide plan to strengthen military family support.

Federal agencies committed to nearly 50 new programs and cooperative efforts to improve quality of life and well-being for military families.

Thompson also called for a strong "circle of support," in which schools, communities, health care providers and federal agencies come together to support military families. "We know that it takes a village," she said.

"Without a doubt, when we can recognize their sacrifices, when we can tell them that we'll reach out and help them, that we care about them and will connect them with the resources they need, then we're doing right by them," she said.

"April is the Month of the Military Child and this year's theme is Celebrate Military Children: Strength of Our Future. Special guest readers include the depot commander, sergeant major and a legal office representative. We've scheduled daily events throughout the month for our children and families as an opportunity to help us celebrate our military children."

Jennifer Williams

Tobyhanna Child, Youth and School Services program director



program, works with school-age youth who are playing a game in the center's computer and homework lab. (Photo by Tony Medici)

TOBYHANNA REPORTER

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EXCELLENCE IN ELECTRONICS

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Defense Department to drop SSN from military identification cards

WASHINGTON — Beginning June 1, Social Security numbers on military identification cards will begin to disappear, said Air Force Maj. Monica M. Matoush, a Pentagon spokeswoman.

The effort is part of a larger plan to protect service members and other DoD identification card holders from identity theft, officials said.

Criminals use Social Security numbers to steal identities, allowing them to pillage resources, establish credit or to hijack credit cards, bank accounts or debit cards.

Currently, the Social Security number is printed on the back of common access cards, and on the front of cards issued to dependents and retirees. Beginning in June, when current cards expire, they will be replaced with new cards having a DoD identification number replacing the Social Security number, officials said. The DoD identification number is a unique 10-digit number that is assigned to every person with a direct relationship with the department. The new number also will be the service member's Geneva Convention identification number.

An 11-digit DoD benefits number also will appear on the cards of those people eligible for DoD benefits. The first nine digits are common to a sponsor, the official said, and the last two digits will identify a specific person within the sponsor's family.

Social Security numbers embedded in the bar codes on the back of identification cards will remain there for the time being, and will be phased out beginning in 2012.

The department will replace identification cards as they expire.

"Because cards will be replaced upon expiration, it will be approximately four years until all cards are replaced with the DoD ID number," Matoush said.

The identity protection program began in 2008, when DoD started removing Social Security numbers from family member identification cards.

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person. For reservations and payment, visit the One Stop Shop. Bus pick up will be in the depot parking lot at 7:30 a.m. Show time is 2 p.m.

Travel to Washington D.C. October 8, 9. Prices start at \$310 for two occupants per room. Price includes bus transportation, one night lodging, taxes and porter fees, a riverboat tour of the monuments on the Potomac River, breakfast and dinner October 9. Participants will stay at the L'Enfant Hotel, near the Smithsonian Institute. Bus pick up is at the Wegman's parking lot in Wilkes-Barre at 6 am Oct. 8. Payment is due at the time of reservation.

Tickets are available at the One Stop Shop. For more information, call X58851.

Save the date

The depot's annual Employee Appreciation Day will take place on July 15 at the pavilion near Summerall Barracks. There will be refreshments, entertainment and a variety of games and activities planned throughout the day. More details will be published as they become available.

Depot plans blood drive

The next Red Cross blood drive is scheduled for April 22. To schedule an appointment, obtain supervisory approval and call X57091.



Brian Slaven, electronics mechanic, performs a final check on a ARU-12/A Remote Attitude Indicator using step-by-step procedures displayed on his computer screens. (Photo by Tony Medici)

PAPER from Page 1 -

organizations — Intelligence, Surveillance and Reconnaissance; Communications Systems; and Systems Integration and Support directorates — played a role in the project's success. In addition, a contractor support team is on site to coordinate the planning and executing aspects of the paperless

"The documents and manuals have been converted to a digital format and are available via computer to users on the shop floor," said Jennifer Pilant, technical information specialist, Mission Software Branch, PE Directorate. "The database repository that controls the documents is a wonderful system that tracks new revisions, new changes and has a built-in workflow that works with all the integrated parties at Tobyhanna."

The Depot Maintenance of the Future (DMOF) employees were the first to log on to PMDLink in search of documents that would lead through the step-by-step repair process. In addition, employees can add troubleshooting notes to the files for future reference.

There are three other cost centers that have implemented the paperless initiative since 2009. Remaining depot organizations are scheduled to come on line by January 2015.

"I use the new system all the time," said Brian Slaven, electronics mechanic, Airborne Communications/Instrument Branch. "It makes my job so much easier because I don't have papers cluttering up my workspace; and in addition to quick access to the data I need, I'm able to share notes with coworkers."

One electronics mechanic said he was able to have his handwritten notes scanned into the system.

"Everything is so easy to access," said Mark Glose. "Even the employees with virtually no computer knowledge are picking it up quickly."

Electronics Mechanic Ronald Lohman said he had little experience working with computers, but with Glose's help, is learning the process.

"He's showing me how to use shortcuts and get into the different programs," Lohman said. "I've got a strong grasp of the concept and with a little more help I'll be able to access everything I need to do my job."

Library staff used high-speed scanners to image every page of technical publications and optical character recognition software so files are easy to search. Items stored on the PMDLink site are also hyperlinked so

depot users can search and view related publications.

"The benefits of digitized publications are accessibility and document control," said Jude Fritz, project manager. "People using the system can easily find documents by simply visiting the web-based application."

Library staff members were able to reduce the number of items stored in the five-room facility to about 9,000 active documents by removing obsolete or outdated publications. The outdated items were sent to the Army, Air Force, Navy and Marine Corps archival locations for storage.

According to Fritz, some of the older materials dated back to the early 1940s and may be the only ones in

In the past year more than 13,400 paper publications were forwarded to the Army Heritage Center in Carlisle, Pa., and 3,800 to the Air Force Historical Research Agency at Maxwell Air Force Base, Ala.

"Consolidating the inventory has freed up over 5,100 square feet of space," Fritz said. "And, Tobyhanna will still have access to all the stored documents."

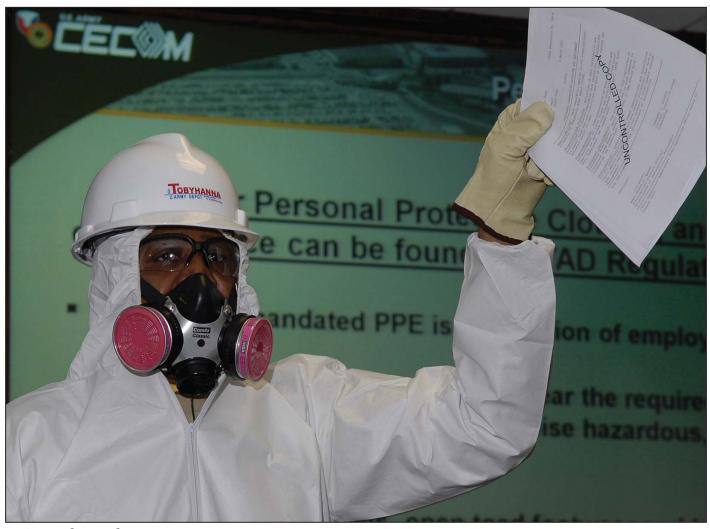
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Suit up for safety

Depot Sgt. Maj. Kelvin Spencer briefs members of Tobyhanna's Safety Council March 24 on the importance of wearing personal protective equipment (PPE) in the work place. During the briefing, he spoke about the need for personnel, including visitors, to wear appropriate PPE while in locations that are considered hazardous to eyes, ears, and feet, or in a hard hat area. He also cited supervisor responsibilities such as ensuring employees wear required PPE as specified by individual Job Hazard Analysis' and to set the example for shop personnel by personally using mandatory PPE. Employees should make wearing PPE a habit and ensure equipment is kept clean and in good working condition, added Spencer. Training is available to all employees on the proper wear and use of PPE. (Photo by Steve Grzezdzinski)

Customers submit thousands of ICE cards

by Michele Yeager **Customer Satisfaction Specialist**

Customers and employees continue to find the Interactive Customer Evaluation (ICE) feedback system an effective means for expressing their opinions.

Since its inception at Tobyhanna in July 2008, more than 6,300 ICE cards have been submitted to rate internal depot services.

The majority of submissions offer recognition for employee support and satisfaction with work performed. But complaints and constructive criticism are also submitted.

ICE cards are received by the Business Management Directorate's Customer Focus Team and forwarded to the appropriate managers for review.

In addition to taking corrective actions or recognizing employees for a job well done, managers are encouraged to monitor ICE submissions for trends and consider when improvements are necessary.

Here are a few important reminders when using ICE.

- ICE can be accessed from any on- or offpost computer.
- ICE comment cards are available for most cost centers. Additional cards are also available to

rate specific services, such as individual cafeterias, Public Works Directorate work orders, the Tobyhanna Reporter, auto shop, and Child and Youth School Service programs.

- Tobyhanna's ICE site can be accessed from the intranet — using the menu on the left, click on the ICE link under Miscellaneous.
- Anonymous submissions are accepted; however, users should realize that without contact information, managers will be unable to respond to individual concerns.
- Individuals who choose to submit an ICE card anonymously can assist managers by formulating their remarks clearly to avoid any misunderstanding.
- If a comment is submitted anonymously and is negative toward an individual, it will not be forwarded, in accordance with an American Federation of Government Employees Local 1647 union agreement. The agreement protects individuals from being falsely accused without the opportunity to face his/her accuser.
- ICE submissions can not be used as input for performance evaluations, according to the Defense Department's ICE policy.
- ICE is not a valid statistical tool and using it as a metric can result in skewed data.

For details, contact the Customer Focus Team, X58629 or ask-toby@conus.army.mil.

Put your thoughts on



INTERACTIVE CUSTOMER **EVALUATION**

- · Rate internal support
- Share recognition Provide constructive criticism
- Offer suggestions for improvements
- Be anonymous or request a response

http://ice.disa.mil

AMC:

The Army's Lead **Materiel Integrator**

REDSTONE ARSENAL, Ala. — The Secretary of the Army has designated the U.S. Army Materiel Command as the Army's Lead Materiel Integrator in a memorandum, which changes how the operational Army will receive its equipment in the future.

With the designation of an LMI, the Army will standardize the process of providing materiel to the warfighter that was once managed by multiple organizations, databases and people.

"The Army's new approach for managing materiel is being designed to effectively and efficiently distribute and redistribute materiel to support the generation of trained and ready forces," Secretary of the Army John M. McHugh said in the memorandum. "It must represent a different way of doing business that will foster open communication, improve collaboration and eliminate redundancies in the process."

This designation allows AMC to develop the single authoritative materiel data repository for the Army through an initiative called Logistics Information Warehouse, said Gen. Ann E. Dunwoody during a recent town hall

At one point in time, warfighters needed to coordinate with multiple Army organizations to determine how to fill equipment shortages.

With the implementation of this designation, AMC is now the one point of contact for all materiel through the U.S. Army Sustainment Command (ASC), a major subordinate command

ASC's role will be to operate as the Army's single materiel readiness synchronization point: receiving materiel requirements from the Army, and employing its Distribution Management Center, Army Field Support Brigades, and Directorates of Logistics.

The benefits of the LMI designation include the ability to provide total asset visibility and transparency, predictive analysis, elimination of redundant capabilities across the Army, and integration and synchronization of multiple efforts, enabling AMC to manage materiel at best value for the entire Army.

"This is probably one of the most transformational adaptations we have had at the institutional level that is really going to impact ARFORGEN [Army Forces Generation] and our ability to sustain and equip forces," Dunwoody



Blamire reviews the wiring diagram for the TPN-19 Aircraft Landing Control Central's Precision Approach Radar Shelter.



Electrical Worker Jody Schneider prepares a wiring harness for the power distribution panel in a shelter that supports the Central Satellite **Control System.**

Photos by Steve Grzezdźinski

EXCELLENCE IN ELECTRONICS

ROUND THE DEPOT



Electrician Journeyman Carl Shymanski, left, and **Electrical Worker Shawn Woodbridge check micro-switch** assemblies on the AN/MST-T1A MUTES System.

Electrical Overhaul Support Branch

Systems Integration and **Support Directorate**

Branch employees Reset and overhaul electrical systems on a variety of assets, such as electronics vans, shelters, radars and communications equipment. The organization recently began fabricating AN/ASM146/147 Electronic Shop Van Power Distribution Boxes. The branch employs more than 30 electricians and electrical workers.





Harry Blamire, electrician journeyman, checks the voltage on a Precision Approach Radar Shelter.



Samuel Cortese, electrical worker, installs a cabling harness on a Forward Area Air Defense Communications Control Set Sensor Shelter.



Shymanski checks voltage readings on the AN/MST-T1A Multiple Threat Emitter System (MUTES).

CAREER MILESTONE



From left, David Sweazy, Donna Kimmel, depot commander Col. Charles C. Gibson, Delores Strauss and Jackie Collier attend the Length of Service ceremony held March 30.

Four Tobyhanna employees were recognized for their years of government service during the March 30 Length of Service Ceremony.

David Sweazy — 35 years, electronics mechanic, Tactical Communications Division, Communications Systems Directorate.

Jackie Collier — 35 years, general supply specialist, Materiel Management Division, Production Management (PM) Directorate.

Donna Kimmel — 30 years, supply systems analyst, Materiel Management Division, PM Directorate.

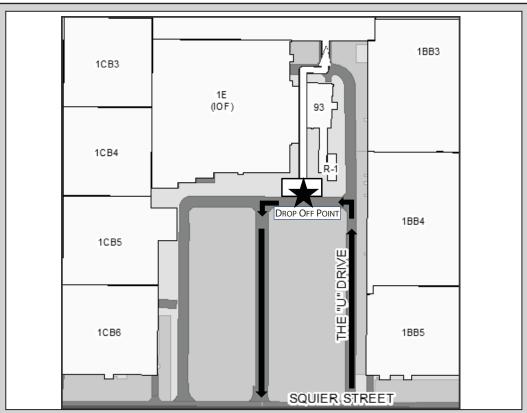
Delores Strauss — 30 years, electronics

mechanic, Avionics Division, Command, Control and Computer/Avionics Directorate.

In addition to service certificates and pins, employees with 35 years of service received an engraved mantel clock and those with 30 years of service received a framed American Flag that includes a photo of the depot signed by their

Honorees who attend their Length of Service Ceremony also receive a four-hour time-off award.

Depot commander Col. Charles C. Gibson presented the awards.



Walk this way

Safety officials have designated space in the "U" area as a walkway for employees being dropped off or picked up near Buildings 1E, 1B and 93. To reduce congestion and improve traffic flow, van drivers are directed to use the one-way traffic lanes to enter and exit the area, loading and unloading passengers at the designated location. The path, which travels between Buildings 1E and 93, boasts a new hand railing and priority status for snow and ice removal. The walkway and drop off/pick up point will be painted for easy identification. Employees with assigned parking spaces are authorized to drive between Buildings 1B and 93. (Photo by Steve Grzezdzinski)



New Director

Travis Curtis is acting director of the Business Management Directorate.

He directs efforts of professional and technical personnel involved in the planning, coordinating and executing of the depot's Integrated Logistics Support Programs; developing, coordinating and executing a comprehensive marketing strategy; and pursuing new business opportunities, including teaming efforts with private industry; instituting quality management techniques and philosophies, and providing training for 5,000 depot civilian employees.

Prior to his current assignment, Curtis was the Tobyhanna Liaison to the Army Aviation and Missile Command (AMCOM) at Redstone Arsenal, Ala. His Tobyhanna career began in May 2005.

Curtis served 22 years in the Army, retiring in 2004 as a Chief Warrant Officer 3. During his career he was responsible for the maintenance, Reset and overhaul of various missiles, radars and communications electronics systems.



His awards and decorations include the Bronze Star, Meritorious Service Medal, Army Commendation Medal, Secretary of Defense Global War on Terrorism Medal, Army Superior Civilian Service Medal, and Army

Commander's Medal for Civilian Service.

In 1999, Curtis earned an Associate of Science degree in electronics. In 2007, he graduated with a Bachelor of Science degree in professional studies from Austin Peay State University, Tenn. He is pursuing a master's degree in professional studies and strategic leadership.

His hobbies include sports, computers and cars. Curtis is a member of the Army Acquisition Corps, Army Aviation Association of America, International Society of Logistics, Sergeant Morales Noncommissioned Officer Club Inductee and Warrant Officer Association. He is also a Demonstrated Master Logistician from the International Society of Logistics and the Army Logistics University.

New Division Chief

Rodney Thomas is chief of the Forward Repair Activity West Division, Field Logistics Support Directorate.

As chief, he supervises employees who are responsible for overseeing, planning, managing and directing activities at various locations around the world.

Prior to his current assignment, Thomas was the regional support center lead for Product Manager, Counter Radio Controlled Improvised Explosive Device Electronic Warfare (PM CREW) in Bagram, Afghanistan. His Tobyhanna career began in March.

Thomas served 21 years in the Army, retiring as a Chief Warrant Officer 4. During his career he served at Fort Carson, Colo., Fort Campbell, Ky., Republic of Korea Bangkok, Thailand and Special Forces Command, Joint Base Lewis McChord, Wash. Thomas deployed eight times to Afghanistan and participated in numerous humanitarian missions



Thomas

around the world - Thailand, Laos, Cambodia, Vietnam, Australia, Korea, China and Burma.

His awards and decorations include the Army Legion of Merit, Meritorious Service Medal with one oak leaf cluster,

Commendation Medal with three oak leaf clusters, Achievement Medal with five oak leaf clusters, Unit Meritorious Award with two oak leaf clusters, Southwest Asia Campaign Medal, National Defense Service Medal, Overseas Service Ribbon with three oak leaf clusters, Parachute Badge, Air Assault Badge, Thailand Parachute Badge and Korean Parachute Badge.

Thomas is a 1987 graduate of Northwest High School, St. Louis, Mo. He attends classes at Grantham University toward a Bachelor of Arts degree in business management.

His hobbies include fishing, golf and spending time with family. Thomas is a member of the Agape Christian Community Center.



READ THE TOBYHANNA REPORTER

ON THE DEPOT'S INTERNET SITE. CURRENT AND ARCHIVED ISSUES OF THE BI-WEEKLY PUBLICATION CAN BE VIEWED AT

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nonsmoking, contact Cindy, X57879. cindy.

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nonsmoking, contact Mike Cook, X56036,

runs both Friday's, "A" placard, nonsmoking, call

siblosky@us.army.mil or Rose, X59188,

rosemarie.gesell@us.army.mil.

James Eiden, X56170.

New Supervisor

Gregory Hertzog is chief of the Server Administration Branch, Information Management Directorate.

As chief, he supervises employees who are responsible for the installation, configuration and management of all

Tobyhanna servers such as database/ web, electronic mail, file and print.

Prior to his current assignment, Hertzog worked here from 1984-1997 then moved to private industry. He returned to Tobyhanna in June 2010.

In 2004, Hertzog retired from the Navy as a Petty Officer First Class after serving 24 years on active duty and in the reserves. He served onboard the USS King, DDG-41 at Norfolk, Va., from 1979 to 1983,



Hertzog

and with several units while assigned to the Naval Reserve Center in Avoca.

His awards and decorations include the Navy Commendation Medal, Meritorious Service Medal, National Defense Service Medal and Good Conduct

Medal.

Hertzog is a 1977 graduate of Western Wayne High School. In 1989, he earned a Bachelor of Science degree in management information systems from Marywood University.

His hobbies include watching his grandson play sports, road and mountain biking and working around local stock car tracks. Hertzog is a member of Saint Thomas More Church in Lake Ariel.

LOGISTICS READINESS CENTER LIAISON

Scheff

Joseph Scheff is the liaison officer for Tobyhanna at CECOM Life Cycle Management Command, Aberdeen Proving Ground,

As liaison, Scheff monitors, coordinates and serves as a conduit for high priority communications electronics programs. He interacts daily with Tobyhanna, the CECOM Logistics Readiness Center, Program Executive Office and program managers.

Prior to his current position, Scheff served as a logistics management specialist in the Business Management Directorate's Strategic Initiatives Group and G4 National Maintenance Division, Headquarters Department of the Army, Pentagon. He began his career at Tobyhanna in October 2005.

Early in his career, Scheff worked as a broadcast engineer for a local television station where he installed, modified, tested, and

repaired television and radio broadcast electronic equipment. Later, he held the position of technical support supervisor for Luzerne County 911 where he oversaw the technical support operations of the communications center.

His awards include a Commander's Award for Civilian Service for work performed on the AN/MST-T1 Multiple Threat Emitter System overhaul program.

Scheff is a 1991 graduate of West Side Career and Technical Center. He is working toward a bachelor's degree in organizational leadership at Pennsylvania State University.

He is a member of the Association of the United States Army, Society of Broadcast Engineers and St. Luke's United Church of Christ in Wilkes-

His hobbies include amateur radio, fishing and spending time with family.

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline.Boucher@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information all versions of the Tobyhanna Reporter.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.

Hawley, Hamlin, Sterling: 1 opening, 5/4/9,

and 196, contact Bruce Lassley, X56724, bruce.

passengers, 7:30 a.m. to 4 p.m., Monday-Friday,

nonsmoking, "A" placard, call Eric, X55871 or

New Jersey, Water Gap: 2 openings, new van

pool, starts May 1, travels Interstate 80, any

New Jersey worker, call Robin, X57345 for

Meshoppen, Tunkhannock, Factoryville,

Dalton: 1 opening, 5/4/9, second RDO, "A"

placard, nonsmoking, call X58736 or, e-mail

Jermyn, Archbald: 3 openings, new van pool

forming, door-to-door pickup, 5/4/9, call Andy,

Throop: Looking for a van to pick up and drop

off, 5/4/9, first RDO, already enrolled with

vouchers, contact Bernard, X56890, bernard.

Montdale, Eynon, Peckville, Jessup: 1

opening, 7 a.m. to 4:30 p.m., 5/4/9, both

Fridays, "A" placard, travels on Route 247/Hill

Street from Montdale to Jessup park and ride,

Swoyersville, Forty Fort, Luzerne area: 1

Dupont, Avoca, Moosic: 1 opening, van, 7

Scranton: 1 opening, first shift, 7 passengers,

van, leaves South Side Shopping center daily, runs both RDOs, call Shelly, X57256.

Route 115, Meadow Run Rd., Mountain

Lake, Thornhurst, Clifton Beach: 2

a.m. to 3:30 p.m., call Janice, X56269.

opening, van, 7 a.m. to 4:30 p.m., 5/4/9, both Fridays, nonsmoking, call Joe Belinka, X56229

information regarding pick up points.

Thomas.zinram@us.army.mil.

pasko@us.army.mil.

call Michele Dooley, X57565.

or John Galanda, X57675.

lassley@us.army.mil or Tim Wormuth, tim.

Northampton, Wind Gap: 2 openings, 7

both Fridays, nonsmoking, travels on Routes 590

VAN/CAR POOLS

wormuth@us.army.mil.

Frank, X59030.



X59705.

TRADING POST

michael.leroy.cook@us.army.mil.

Puppies: 5 Pit Bulls, four months old, born Nov. 15, asking \$100, call 894-8329.

Furniture: 2 oak dressers, one with carved mirror, asking \$150 with mirror, \$100 without mirror, call Wayne, 894-1482.

Vehicle: 1994 Mazda 626 LX, 2.0L, automatic, 150,000 miles, meticulously maintained, clean and dependable, \$1,650; quality S 1000A weight distribution hitch, Class v5, rated simple installation and adjustment, \$170, call Jeff, 876-

Kitchen appliances: dishwasher, \$75; electric range, black, \$150, call Don, 216-1519.

Race bike: 2009 Cannondale Six Carbon 6, race red, 56cm, less than 30 miles ridden, \$1,000, call Brian, 610-577-5715.

Trailer: 2003 Coleman Caravan, 25SLB, 25 feet long (expands to 29), good condition, ducted air conditioning, furnace, 6 gallon water heater, front/rear stabilizer jacks, fiberglass exterior, spare tire, bathroom w/tub/shower, skylight above tub, 3-burner stove, microwave, 2-door refrigerator w/freezer, slide-out queen bed, 2 bunk beds, jack-knife sofa, slide-out dinette, AM/FM/CD stereo, awning, outside shower, sleeps 8 (6 comfortably), asking \$10,495, call Ed, 735-8346.

Dryer: Roper electric clothes dryer, model #REX4625EW1, large capacity, made by Whirlpool Corp, in good condition, asking \$100, call Melvin Warner, 234-9253.

Truck cap: A.R.E., navy blue, for 1997-2003 Ford F-150 extended cab, V series, 6 1/2 -foot short bed truck, 23-inches high, 36-inch door clearance, tilt down front window, sliding front window, 12-volt dome light/outside brake light, single t-lock heavy-duty rear door with gas props, ½ slider side windows with screens, fiberglass construction, stock unfinished interior, dark tinted glass, asking \$400, call Ed, 735-8346. Vehicle: 08 Mazda 5 Sport, 6 passengers, 32,000 miles, factory warranty, excellent condition, 28 MPG, \$12,300, call Jeff, 876-1353.

Name	Retirement date	Organization
Dennis Boyle	March 1	D/PE
William Flynn	March 11	D/Comm Sys
Derek Raines	March 11	D/IRM
Laura Michael	March 25	D/C3/Avionics
Joseph Madajewski	March 25	D/IM
Robert Graziul	March 28	D/ISR
Francis Glowatski	March 31	D/ISR
Peter Portonova	March 31	D/Comm Sys
John Richards	March 31	D/C3/Avionics
Thomas Van Zandt	March 31	D/Comm Sys
John Nichols	March 31	D/C3/Avionics
John Justice	March 31	D/PM
Vincent Sheehan	March 31	Contracting
Stephen Murray	March 31	D/Comm Sys
Linda Dolph	March 31	Contracting
Dennis Burlock	March 31	D/PM
Walter Burko	April 1	D/C3/Avionics

RETIREES

openings, 5/4/9, both Frid	
HOW ARE WE DOING?	

TOBYHANNA CUSTOMER SATISFACTION SURVEY

www.tobyhanna.army.mil

Click on the customer service link to rate depot support, services

Top enlisted leaders share views with Congress

by Lisa Daniel **American Forces Press Service**

WASHINGTON — Improving housing and child care, giving better access to health care and education, and intervening earlier in high-risk behavior are areas the Army, Navy, Air Force and Marine Corps are focused on to maintain a high quality of life for service members and their families, the services' most-senior enlisted leaders told Congress members.

"The quality of life airmen and their families receive is an overwhelming factor in how long they will serve," Chief Master Sgt. of the Air Force James A. Roy told the House Appropriations Committee's defense subcommittee during the hearing about quality of life in the military.

Roy was joined by Sgt. Maj. of the Army Raymond F. Chandler III, Master Chief Petty Officer of the Navy Rick D. West, and Sgt. Maj. of the Marine Corps Carlton W. Kent.

Each enlisted leader described the operational tempo of their services, its demands on their service members and families, and the programs and support their service gives to sustain a high quality of life.

All four services have been meeting recruiting and retention goals, the enlisted leaders noted, and some said bonuses have been critical to that effort, especially for hard-to-fill job specialties.

For example, West said, the Navy has had challenges in recruiting active-component physicians, and physicians, chaplains and dentists for the Navy reserve.

West also described the hardship the services endure by operating under a continuing funding resolution. Congress has yet to pass the fiscal 2011 budget and has averted a government shutdown by extending continuing resolutions since the budget year began Oct. 1.

Because the resolutions restrict new spending, he said, the services have curtailed new construction and other projects and have had to reallocate funds to cover "must pay" items such as pay and benefits.

"The Navy does not have sufficient manpower funding to allow for normal lead times for sailors to receive permanent-change-of-station orders," West said. As a result, he said, average notice has been reduced from six months to two months or less.

"This places great emotional and economic stress on sailors and their families," he said. "In today's economy, there is a great possibility that if they own a house, they will not be able to sell it or have enough time for the spouse to be able to find a job. Our Navy families affected by these constraints are often forced to live apart.

"The impact of Navy's PCS funding level is being felt across the force, and will continue until funding is resolved," he added.

The enlisted leaders highlighted programs they plan to continue in the next budget year to reduce stress in the force, such as:

- Increasing service members' "dwell" time at home between deployments;
- Building resilience and extending resilience training from new recruits to the end of service;
- Expanding suicide prevention and awareness programs;
- Training commanders to intervene on high-risk behaviors such as speeding on roadways and binge drinking, and helping service members and families recognize and stop high-risk behaviors;
- Continuing to support wounded warrior programs;

- Extending sexual assault prevention and training.

The services continue to struggle with a shortage of behavioral health specialists, but are working to hire more, the enlisted leaders said. The Marine Corps is working to identify Marines who have had at least three deployments as being at risk for stress-related problems and to allow commanders to offer help, Kent said.

Citing the value of quality-of-life programs in recruiting and retention, the enlisted leaders highlighted several areas of focus, including:

- Increasing child care capacity on installations;
- "Respite care" for caregivers in families with special-needs members;
- More liaison officers to work with public schools on behalf of military children;
- Improved housing, especially in terms of bachelor housing, and more privatized housing;
- Outreach to civilian communities to help military
- Extending help to separating service members in obtaining civilian jobs.



Robert Smerdon

Duty title: Lead Logistician **Directorate:** Public Works

Smerdon deployed to Iraq to support the Program Manager Improvised Explosive Device (PMIED) program.

While there he planned and coordinated all logistical actions to support the PMIED program. He directed and tracked shipments between supporting Forward Operating Bases, plus identified, packed and shipped materials used to repair equipment. Smerdon also compiled and documented weekly inventory and maintenance reports.

For nearly four months, Smerdon called Camp Liberty

He remarked that the best part of his job was knowing he was helping the Soldier meet mission requirements.

"The Soldiers really appreciated the work we did to support their missions," he said. "There were a few challenges, but overall it was a great experience."

Smerdon recommends people considering a deployment be mentally and physically prepared to live and work in austere conditions.

"Listen to the deployment veterans," he said. "Their advice can help you make the most of the opportunity."

Louis Venturi

Duty title: Electronics Mechanic **Directorate:** C3/Avionics

Venturi understands the importance of modern technology and the warfighter, which explains why he's deployed to Iraq five times since 2006. Each time to support the Logistics Information System (LIS) mission formerly known as Standard Army Management Information Systems (STAMIS).

"I believe that if one piece of equipment that I fix may save a life, it is worth all the sacrifice," Venturi said.

While deployed, Venturi manages shop operations and helps Soldiers work through various communications issues. His responsibilities include troubleshooting and repairing computer and printer hardware, often replacing keyboards, motherboards and power supplies. In addition, Venturi helps dispose of unserviceable equipment.

"What we do keeps the warfighter safe during their missions," he said. "Even with the ups and downs of a deployment, this has got to be the most rewarding experience, ever."

Volunteers provide on-site support in positions around the globe. Work schedule is typically 7 days per week, 12 hours per day. Overtime pay, locality pay, holiday pay, Sunday premium, Foreign Post Differential and danger pay are all offered based on eligiblity. Training opportunities are available to individuals interested in volunteering for a deployment or temporary duty assignment Supervisory approval is required before volunteering to deploy. The following intranet link offers more information on deployment opportunities and points of contact: http://intranet. tobyhanna.army.mil/Intranet/contacts/view.cfm?MenuID=5111



Reserve unit welcomes new CO

1st. Lt. Azu Mosley, right, accepts command of B Company, 392nd Signal Battalion from Lt. Col. Dion Moten, 392nd Expeditionary Signal Battalion (ESB) commander, during a change of command ceremony April 1. Former commander, Capt. Chris Ackerman, accepted a position as the assistant operations staff officer for the 392nd ESB in Baltimore, Md. Mosley enlisted in the Maryland National Guard's Signal Regiment in 2003. She received her degree in computer science from Morgan State University, Md., where she received her commission through the Reserve Officer Training Corps in 2006. After completing the Signal Officer Basic Course at Fort Gordon, Ga., she was assigned to the 392nd ESB. Later, Mosley served as C Company Heavy Signal Platoon leader and deployed with the unit during Operation Iraqi Freedom. The mission of the 392nd ESB is to mobilize and deploy in order to engineer, support and maintain and to protect command, control, communications and computer systems in support of the warfighter. The battalion provides tactical high-speed voice, video and data communications for up to 30 commands posts and maintains connectivity and interoperability with legacy communications systems. (Photo by Tony Medici)